



F.No.3(9)/Admn./2015/IGDTUW/ 2031

Dated: 22/1/24

CIRCULAR

**As per UGC Regulation- 2018 vide Gazette Notification No. F.1-2/2017 (EC/PS) dated 18.07.2018.**

The Board of Management has approved the adoption of UGC regulation- 2018 in its 9<sup>th</sup> meetings held on 06.05.2019 vide agenda item No. 9.16, on Minimum Qualifications for Appointment of Teachers and Other Academic Staff and Measures for the Maintenance of Standards of Higher Education in the University.

In order to imbibe the practice of regular up gradation on varied subjects which is essentially required for teachers, the regulation provides the following mandatory Teacher Trainings as mentioned at per Para 18.0 (vii, viii & ix) of UGC regulation- 2018, for grant of probation confirmation/promotions to faculty in Humanity discipline: -

- (i) An induction program of one month shall be introduced for all newly recruited Assistant Professors in the Universities/colleges/institutions ideally before the starting of their teaching work, but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centres of the UGC, Universities/Institution with the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMNMTT) scheme shall also organize such induction Programmes as per their mandate.
- (ii) These induction programmes shall be treated at par with the Orientation Programmes already being run by the Human Resource Development Centres of the UGC for the purpose of the CAS requirements. Universities/Colleges/Institutions shall send the faculty members to such programmes in a phased manner so that the teaching work does not suffer.
- (iii) All short-term and long-duration capacity-building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline-specific areas being conducted by centres such as Schools of Education (SoEs), Teaching Learning Centres (TLCs), Faculty Development Centres (FDCs), Centres for Excellence in Science and Mathematics (CESMEs), Centres for Academic Leadership and Education Management (CALEMs) under the PMMNMTT scheme shall be taken into consideration for fulfilment of the requirements as laid down in Career Advancement Scheme of these Regulations.

(Prof. R K Singh)  
Registrar, IGDTUW

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Copy forwarded for information and necessary action to the: -

1. PS to Hon'ble Vice Chancellor, IGDTUW
2. PA to Registrar, IGDTUW
3. All Deans (Examination Affairs/Academic Affairs/Student Welfare/ IRD & RC), IGDTUW
4. All HoDs (MAE/ECE/IT/Applied Science/Arch & Plg./Management/AI & DS), IGDTUW.
5. Librarian, IGDTUW
6. System Analyst, IGDTUW- with a request to upload the same on University website.
7. All Teaching Staff Members, IGDTUW through their HoDs/Branch Officers.
8. Guard File

(Prof. R K Singh)  
Registrar, IGDTUW